



**MORGAN'S POINT RESORT PUBLIC SAFETY  
PROPOSED FY2021 CERTIFICATE & INCENTIVE PAY**

V08.13.20



<b>PUBLIC SAFETY CERTIFICATE PAY</b>						
	CERTIFICATION	Rate/Hour	8 Hour	12 Hour	Police Officers	Firefighters
			2080 Hr/Yr	2196 Hr/Yr		
EMS	EMERGENCY MEDICAL TECHNICIAN	0.75	1,560.00	1,647.00	2	<i>Required</i>
	ADVANCED EMT	1.25	2,600.00	2,745.00		0.25
	PARAMEDIC	1.75	3,640.00	3,843.00	1	1
FIRE	TCFP FIREFIGHTER INTERMEDIATE	0.50	1,040.00	1,098.00		
	TCFP FIREFIGHTER ADVANCED	0.75	1,560.00	1,647.00		
	TCFP MASTER FIREFIGHTER	1.00	2,080.00	2,196.00		
POLICE	TCOLE INTERMEDIATE	0.50	1,040.00	1,098.00	1	
	TCOLE ADVANCED	0.75	1,560.00	1,647.00	3	
	TCOLE MASTER	1.00	2,080.00	2,196.00	2	
			<b>FY2021 Total</b>		<b>17,568.00</b>	<b>4,290.00</b>
<b>POLICE OFFICER INCENTIVE PAY</b>						
	DISCIPLINE	Rate/Hour	8 Hour	12 Hour	Police Officers	Firefighters
			2080 Hr/Yr	2196 Hr/Yr		
POLICE	FIELD TRAINING OFFICER	0.50	1,040.00	1,098.00	3	
	BASIC INSTRUCTOR	0.50	1,040.00	1,098.00	3	
	FIREARMS INSTRUCTOR	0.50	1,040.00	1,098.00		
	FIREARMS PROFICIENCY	0.25	520.00	549.00	3	
	EVIDENCE TECHNICIAN	0.50	1,040.00	1,098.00	1	
			<b>FY2021 Total</b>		<b>9,333.00</b>	

**Note:** Emergency Medical Technician is a requisite of the Firefighter rank. Fire Department employees are not eligible for this certification pay. However, Police Officers who have attained the rank of Patrol II are eligible, as it represents a Texas Department of State Health Services EMS Certification that exceeds the minimum requirements of the Patrol II rank. All employees, regardless of department affiliation are required to credential with the Fire Department's EMS Division Medical Director and perform clinical duties inherent of their credentialing level to receive certification pay (e.g. A Firefighter who holds Texas DSHS certification as a Paramedic, but is credentialed to practice as an EMT, would not receive certification pay).